



Leadership Defined

Leader Contract

As a Leader of Girl Talk, a non-profit organization, I acknowledge and agree to the following:

The role of a Leader may include, but not necessarily be limited to: 1) serving as a mentor and positive role model for middle school girls, 2) selecting a Chapter Adviser, 3) scheduling weekly Girl Talk meetings with a Chapter Adviser, 4) leading recruitment efforts for new participants to join my group, 5) completing and reporting a minimum of ten (10) hours of community service each semester in addition to serving as a Girl Talk Leader, 6) submitting Monthly Reports of activities in accordance with the submission requirements provided by Girl Talk, 7) remaining knowledgeable and up-to-date regarding the Girl Talk organization, and 8) abiding by the standards and rules set forth in the Girl Talk Handbook and working in connection with Girl Talk's mission.

I affirm that I have not been convicted of a felony or misdemeanor that would prevent me from being an appropriate Chapter Leader. I understand that I may be asked to provide a copy of a valid driver's license identification, proof of insurance and submit to a criminal background check. If I am a minor, a parent or legal guardian signature is required. Parent or Legal Guardian, by signature of this agreement, grants permission for me to participate as a Leader of Girl Talk and further agrees to be bound by the terms and conditions set forth herein. It is agreed that I will not disaffirm consent on the grounds that I was a minor on the date of execution or for any similar grounds whatsoever. If required, I have provided my parent(s) or legal guardian(s) a copy of the Leader Contract and my parent(s) or legal guardian(s) affirms having read and received the Contract.

As a Leader, I am expected and agree to always set a good example for each middle school girl who attends Girl Talk. I will be on time for meetings, which will be held once a week for approximately one hour. I realize that my Chapter cannot meet without a Leader and an Adviser present. In order to properly plan meetings, I will let my Adviser know in advance if I cannot attend an upcoming meeting.

I realize the girls look up to me and they value my opinion. Therefore, in addition to "walking the walk and talking the talk" in person, I will make responsible choices when posting pictures, comments, and status updates online. I understand that my decision to participate in social media is a personal one. However, I recognize the impact social media postings and content may have on the girls I mentor, my Adviser, my Chapter, the Girl Talk organization and the community as a whole. As such, I may be asked to remove content deemed inappropriate solely at the discretion of Girl Talk team members or be required to step down as a Leader either by having posted the content or failing to remove the content.

I will lend a helping hand, listen, and offer wholesome advice to those who seek it. Each semester, I commit to making my community a better place by volunteering a minimum of ten (10) hours of community service outside of Girl Talk. I realize that I can do my community service project by myself, with my fellow Leader(s), Adviser(s), or with the involvement of my entire Chapter.

I commit to completing a Girl Talk Monthly Report no later than the 15th of each month, based on submission requirements provided in the Girl Talk Handbook. Information shared during meetings is to be kept confidential and it is general policy that what is said in Girl Talk stays in Girl Talk. The only time this rule may be broken is if someone has been hurt or might get hurt if information is not passed on to the appropriate party or parties, including my Chapter Adviser.





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I understand that at times, in connection with my participation and attendance at Girl Talk meetings and/or Chapter events, my photo may be taken and posted to the organization's website, social media site, or used in promotional materials. I agree that such photographs of me, with or without my name, may be used for any lawful purpose solely in connection with publicity of the organization.

I understand that Girl Talk has to maintain proper oversight of fundraising activities to remain in compliance with their non-profit status. While the organization appreciates fundraising initiatives by individual Chapters, only trained Girl Talk team members are authorized to obtain partnerships, sponsorships or grants on behalf of Girl Talk. Chapters are not authorized to use Girl Talk's 501(c)3 status for any fundraising efforts, including obtaining grants, large corporate sponsorships or the like.

I have an Adviser who believes in me and the middle school girls we will be reaching through Girl Talk and who is committed to fulfilling their responsibilities in a positive way. We agree to work together and maintain a constant line of communication regarding our Chapter. Together we will take advantage of the Resources available through Girl Talk's Leader Login site. We will download Lessons and Resources, share suggestions, upload pictures, add new users, ask questions when needed, and use the tips and Resources made available to us to help ensure our Chapter's success.

I understand that I am a volunteer and will not be compensated for participating as a Leader. My position is not guaranteed. If I am found to be in violation of the rules and regulations of Girl Talk, I may be asked to step down. If for some reason I am unable to continue to serve as a Leader, I will inform Girl Talk and my Adviser in writing as soon as possible and do my best to assist with a comfortable transition for a replacement.

I understand that my responsibilities as a Leader terminate upon my graduation from high school. It is my responsibility to identify and train a replacement Leader prior to my graduation and to provide Girl Talk with the new Leader's current contact information. After graduation, I will become an Alumni and may also serve as an Adviser (which requires a separate contract). I agree to work in harmony with the organization's mission and goals. Most importantly, I am excited to be a Girl Talk Leader and am doing this to positively impact young lives.

Please scan and upload your Contract to Leader Login or email it to newchapters@mygirltalk.org for approval.

Leader Name (Printed): _____

Leader Signature: _____

Grade Level/Graduation Year: _____

Adviser Name (Printed): _____

Adviser Signature: _____

Parent/Legal Guardian Name (Printed): _____

Parent/Legal Guardian Signature: _____

Chapter Name/Code: _____

Date: _____

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